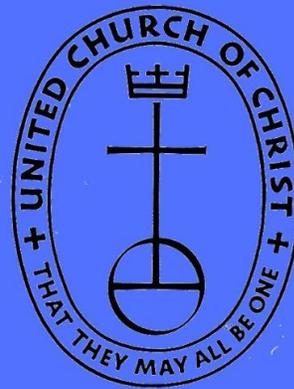


FIRST CONGREGATIONAL
CHURCH UCC

WISCASSET, MAINE



Annual Report
for 2019

January 2019 - December 2019

**FIRST CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST
WISCASSET, MAINE JANUARY 26, 2020**

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***NOTICE OF ANNUAL MEETING
2019***

**First Congregational Church
UCC
Wiscasset, Maine**

**Notice of Annual Meeting
To be held on January 26, 2020**

Call: In accordance with its bylaws, members of the First Congregational Church, UCC of Wiscasset, Maine, are hereby notified that the Annual Meeting of the Church will be held on Sunday, January 26, 2020 following the regular worship service in the sanctuary.

The agenda will include annual reports of the officers, boards, committees, the budget, and any other business that can be legally brought before this meeting.

January 5, 2020
Deb Olson,
Church Clerk

ANNUAL MEETING AGENDA
January 26, 2020

1. Opening Prayer
2. Reading of the Call
3. Presentation / Acceptance of Minutes of the 2019 Annual Meeting
4. Memorials: Phil Withee, Keith Burgess, Audrey Robertson
5. Report of the Minister
6. Reports: Church Committees and Treasurer
7. Report of the Nominating Committee
8. Election of Officers for 2018 and Commissioning
9. Remarks from the Council President
10. Presentation of the Proposed 2020 Budget
11. Old Business
12. New Business
 - Habitat for Humanity Church Representative
13. Adjournment

MINISTER'S ANNUAL REPORT

2019

“Come and see what God has done.” – Psalm 66:5

In 2019, we have continued to do some wonderful and impactful ministry from the heart of Wiscasset! As we follow the call of the Psalmist, we look back and see what God has done this year at the First Congregational Church.

- 1) Worship remained a core part of our identity as a church and, throughout the year, we offered many opportunities to do just that! Our worship opportunities served our year-round and seasonal members and friends, as well as a growing number of visitors and community supporters, as we make our way through this spiritual journey together. Music continued to enhance our worship life, as we rejoiced in our dedicated choir and gifted Organist/Choir Director. All of their efforts were and continue to be a phenomenal gift to our shared life!

In addition to our Sunday morning worship, we continued to offer several joint services with St. Philip's Episcopal Church. We also looked to respond to the spiritual needs of our congregation and community, as we expanded our Christmas Eve Services to include an 11:30pm service again this year in addition to our traditional 7pm service. We also offered our Blue Christmas Service once again, as we saw a growing need to offer worshipful space for grief, sorrow, and struggle in the midst of the holiday season.

- 2) As we lived out our faith together, we continued to serve our community and the world faithfully in a number of ways (many of which are detailed throughout this report). One of the primary ways we did this was through financial support for life-giving and life-sustaining work. Ongoing efforts, like Summerfest, continued a legacy of service we have as a congregation. Through our Special Needs Fund, which is funded by our Christmas Eve and Easter offerings as well as by other gifts, we were able to offer emergency assistance for over 20 individuals and families, totaling over \$5,000. We supported the Food Pantry through our Noisy Offering, raising over \$1,800, and through our weekly collection of non-perishable food items. Our team of walkers raised over \$6,000 for the work of Habitat for Humanity in their Spring Walk to Build. Our White Gift Sunday raised many goods for the Food Pantry and Animal Shelter, in addition to \$557 to support these two organizations and our Special Needs Fund. We too supported efforts of the wider United Church of Christ, raising \$585 for One Great Hour of Sharing, \$393 for Strengthen the Church, \$588 for Neighbors in Need, and \$573 for the Christmas Fund. In addition, many of our members supported and continue to support these and other organizations with gifts of time and talent! We offered and helped create mission opportunities for a Youth Service trip this past summer and will hope for these special ways of serving to continue.

- 3) We continued to reach outside of our walls and embrace the community around us. Much of this was and is made possible by the congregation's generosity with my time to engage the wider community through the Chamber of Commerce, events around town, and any way that I can be a visible presence in our shared life. It is also made possible by our church's willingness to be outside of our walls and be an active presence in the life of Wiscasset. We partnered with the Wiscasset Recreation Department for Scarecrowfest and we participated in the Holiday Marketfest again. Our church had a big presence in newspaper coverage this year (special thanks to our Communications Committee), which speaks to our commitment to reaching out and being a part of the community. We were building and continue to build relationships which are key to the longevity of the church. These relationships create a bond of mutual care which, I believe, will have a lasting impact on our ministry as we partner with the wider community to make an even wider impact!

There is so much more that we could look back on and for which we can give thanks! All of this is made possible by our dedicated staff and our phenomenal members and volunteers who give of themselves in so many ways to support the work we do together. Without the support of our members and our friends, this would not be possible. Thank you for sharing in this ministry and for allowing me to share in it with you!

Today, we look at what God has done as we too dream about what God will do! In the year to come, I expect that much of our work will continue and grow (for this, I rejoice and give thanks)! I hope we can continue to live together beyond any differences and unite around our common goal of following Jesus. I also hope that we will continue to remain open to all the new ways that we might be called to be the church here in this place. Particularly as we dream about children's ministries, I am excited for us to meet this challenge, as we find and embrace new and creative ways of offering faith formation and care to the young people in our community!

May God bless all that we have done and will do, as we now continue to shine the light of Christ in the heart of Wiscasset!

Faithfully & Joyfully Yours,
Rev. Josh Fitterling

MUSIC MINISTRY REPORT

2019

Our choir had a very harmonious year!

The Music Ministry of our church is an important component of the general ministry of the First Congregational Church of Wiscasset. The goal has been to offer service music that ties in with the scripture and sermon. The choir prepares service music from the first Sunday after Labor Day through Choir Sunday, usually the second Sunday of June. During the last two years, it has been customary to give the choir a well-deserved two-week break after the Christmas Eve service. Practice/rehearsals are held at 4 pm on Thursday afternoons for 1.5 hours. Exceptions to this practice are when extra rehearsal time is required for preparation of holiday music.

As the choir continues to grow, we have been blessed with three new members - Tom and Jane Junkert and Esther Leck. Bud Lewis also returned to sing during the Advent/Christmas season.

Our current regular choir consists of five sopranos, four altos, three tenors and four baritone/basses. We have four seasonal choir members who join us when they are here.

We are very fortunate our choir members possess excellent musical skill and talent. There is a great sense of teamwork in the group as we prepare music each week. It is an extraordinary blessing to have the opportunity to share our gifts throughout the year.

Our music ministry is often enhanced by instrumentalists who are more than willing to share their talents. They accompany anthems and/or offer special music during the year and during the summer months.

In sum, our music ministry is strong, vibrant and growing!

Thank you to Pastor Josh, Janet Leonard and the congregation for their continued support!

Respectfully submitted,
Linda Adams
Organist/Choir Director

BOARD OF TRUSTEES ANNUAL REPORT 2019

Members: Brian Adams (Chair), Steve Whitfield (Vice-Chair), Beth Whitney (Treasurer), Lisa Hargreaves, Cheryl Wusterbarth, Roger Whitney. Special Thanks to Steve Hatt who served as Chair until he resigned in September.

2019 was a very productive year for the Trustees. We assigned each Trustee with a portion of our responsibilities to manage. In doing so we were able to audit our procedures and review how the Church's funds are allocated. We looked at all expenses from an unused fax machine and phone line, cleaning supplies, fuel oil, to our elevator service contract. In most cases we were able to cut church expenses. Where we did not cut cost we were able to verify we were getting the best deal.

Our maintenance team worked on over 20 different projects during 2019. Projects included sheet rock repairs, painting, adding hand rails for the choir, plumbing repairs, cleaning and organizing the basement, removing fiberglass insulation in the basement and replacing it with 2" foam board, filling all foundation holes to prevent rodent intrusion, replacing vinyl siding and much more. Thanks to all the team members that helped make this program a success. Special thanks to Art Ballard and Roger Whitney for their replacement of rotted supports for the wall to the left of the Parlor door. It was very hard work during the hottest part of the summer.

We contracted out two projects during 2019. The first was to fix and paint the ceiling above the organ. The second was to replace the gutters on the front corners of the Sanctuary.

In the fall we finished maintenance projects that we still had open. October began the start of the 2020 Budget season and in January we will audit the Treasurer's financial reporting.

The Trustees continue to support the Church's other missions. Fellowship Hall usage is a good revenue raiser but most importantly it benefits local groups in need of a meeting space. As different groups utilize our facility it enhances our presence in the community. Mission Trips from Pennsylvania Churches, Garden Club of Wiscasset, Sheepscot Valley Chorus and Cycling for MS are just a few of the groups that we helped support by having Fellowship Hall available.

Brian Adams, Trustees Chair

***CHURCH CLERK ANNUAL REPORT
2019***

New Members

Tom Junkert
Jane Junkert
Misty Parker

Deaths

Phil Withee
Keith Burgess
Audrey Robertson

As of December 31, 2019, there are a total of 125 active members and associate members, and 34 inactive members on the membership rolls.

Respectfully Submitted,

Deborah S. Olson
Church Clerk

DIACONATE ANNUAL REPORT

2019

The Diaconate is responsible for the worship services of the church and the spiritual life of the congregation. To this end, the Diaconate members perform several functions on an on-going basis for the church including ensuring that flowers, ushers, greeters and communion servers are available. The Diaconate thanks each and every one of the members of the church who have assisted us with ushering, providing flowers, setting up for communion, and the many other ways members of the church help out each and every Sunday.

Throughout the Easter season, as well as during the Advent season, members of the Diaconate, with the help of many volunteers, worked hard to decorate the church and ensure the smooth completion of each special service. The Diaconate worked closely during the year with Pastor Josh Fitterling and Organist/Choir Director Linda Adams. The smoothly operating synergy among the Diaconate, Josh and Linda resulted in a strong spiritual leadership for the church throughout the year. The Diaconate began to take on visitation of church members as part of our spiritual care role in the congregation. With the guidance of Rev. Josh, members of the Diaconate have begun to visit homebound members and others who may be in need of extra connection to the congregation.

Many of you donated lilies at Easter and poinsettias at Christmas. These flowers set the atmosphere for these special seasons. These flowers go far beyond just decorating the sanctuary; they serve as symbols of all the people in our lives whom we love. What a beautiful way to express our love! Our thanks extend to Ron Sanchez and Tom Cramer for providing a celebratory feast after the Easter service; the sunrise service was well attended again this year at the Wiscasset pier.

The Diaconate accomplished several special activities and projects during this past year. We prepared an Usher Emergency Checklist, as well as a pictorial directory of church members qualified to assist in a health emergency. The Diaconate experimented with adding a Greeter to welcome worshipers arriving at the door at the front of the sanctuary. We received abundant positive feedback and have added this function to the on-going Sunday welcome to the service. In many occasions, we have learned about first-time visitors while greeting and have been able to involve them in our church family through Fellowship Hour and other social connections. We also agreed to use gluten-free bread for all of the communion bread requirements, instead of offering separate servings of gluten-free and regular bread during communion.

Many thanks to all of the Diaconate members for their dedication to this church and for all of your hard work this past year. Your willingness to pitch in and support various events and causes revealed the depth of your Christian fellowship devoted to the furthering of the church's ministry.

Respectfully submitted,

Jim Nelon and John Ross, Co-Chairs, Diaconate

CHURCH IN SOCIETY ANNUAL REPORT

2019

The Mission of the CIS committee according to the bylaws is as follows: Shall be responsible for bringing before the congregation issues of peace, justice and other social concerns in the community and the world. It will be the church's contact with CIS organizations of the wider church.

In January CIS sponsored a "Game Night" for our congregation. We wanted to provide a fun evening out during the long winter nights. Snacks and various board games were available to play. 16 church members gathered and enjoyed each other's company, with a bit of friendly competition during the the cribbage game.

In February Nick Record, a scientist at Bigelow Labs, spoke to a group of members and community members about the local effects of climate change. Lunch of soup, bread and cookies was provided. Also in February, CIS member Sue Lewis provided a program to the Organ Society regarding the current devastating status in Haiti. Sue participates in the Lincoln County Ecumenical Group for Haiti.

In June, CIS hosted a talk by Wiscasset Transfer Station Supervisor Ron Lear. He spoke to a group of 32 people about the changes to our local Recycling Program that became effective July 2. Recycling went from single stream to sorting in cooperation with Lincoln County Recycling. Bags were purchased for use for sorting at our church.

CIS provided information throughout the summer and autumn of ways to provide support to the Asylum Seekers that came to Maine in the spring and summer of this year. A household and personal items collection in the summer, and a monetary collection to go towards Shaw's Grocery Gift cards in late autumn, were both successful.

In October the "Purple Ribbon" was once again displayed in our Fellowship Hall Window. CIS also promoted "Wear Purple Sunday" on October 13. Both of these were to bring awareness to the problems of Domestic Violence.

In 2019, CIS members provided members of our congregation the opportunity in October to participate in the Bread for the World Offering of Letters. Our church members sent over 80 letters to our congressional leaders.

CIS members continued to provide Mission Moments for our Church's "Neighbors in Need" and "One Great Hour of Sharing" offerings.

Respectfully Submitted,

Kimberly Hatt

CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT 2019

The Christian Education Committee has been involved in some very exciting programs this year. These programs have reached out to church attendees as well as the community at large. Below are highlights of our year.

- Sunday Night Bible Study has been led by Rev. Josh. Read and discussed were Corinthians, 2 Corinthians, 1 John, 2 John, and Jude. Average attendance has been 4-8 persons. A study of Revelations is ongoing at this time.
- Rev. Josh and Oscar Wallace led a 5-week study during Lent entitled “Faithfully Facing Death”. This was a study to explore mortality, suffering, pain, death, and the celebration of life through the lens of our faith. This was attended by approximately 16 people.
- Our church also helped with the faith formation of 4 young people by providing half scholarships to Pilgrim Lodge.
- The Church School youth continued to collect the Noisy Offering, which raised about \$150.00 per month on average for the St. Philip's Food Pantry!
- Rev. Josh offered a unique Advent opportunity this year with the help of our Organist/Choir Director Linda Adams. The “Songs of the Season” daily musical meditations were well-received. Over 100 people, including a number of folks from outside the congregation subscribed to these meditations.

The Church School began anew, after the summer break, on Sunday, September 8. Colleen Crowley was back at the helm instilling a desire in the children to learn through activities, stories, and age-appropriate discussions. She has been a wonderful addition to our Church School. As Rev. Josh, Colleen, and the whole committee brainstormed the low attendance, it was decided that Colleen would teach through the end of June. Colleen has offered to assist us in any way she can during the 2020 year. We are very grateful and appreciative of her devotion to our children during her time with us. They have thrived and taken away some wonderful understandings of our faith.

The Christian Education Committee is now in the throes of doing some major brainstorming and restructuring of our Church School program. Trying to increase attendance is a major goal. We are exploring new and creative ways that we can engage more children in our community! We see this as an exciting opportunity to reach out and impact the lives of even more children in Wiscasset!

We would like to thank the congregation for all of their help and support both during the past year and the upcoming year as well. We welcome your input!

Respectfully submitted,

Susan Attwood and Mary McKinney, co-chairs

PASTORAL RELATIONS COMMITTEE ANNUAL REPORT 2019

This past year saw the inception of the Church comments, concerns and suggestion box. This box and cards are in the Fellowship Hall and served this past year to help in the various considerations brought before the Trustees and the Church Council. The comments from the congregation on the performance of Rev. Josh Fitterling were that of the highest praise and support and were crucial in his yearly evaluation.

It is the goal of the Pastoral Relations committee to push forward in assisting our Pastor to continue in his path to bring about a greater recognition and awareness of our church and congregation in the community.

In 2020 the Pastoral Relations Committee will solicit feedback on specific topics through notices in the bulletin and the Chimes. This we hope will help the congregation to engage in conversation with the Church office, Pastor, Trustees, Council and the various other committees.

Respectfully submitted,
Ron Sanchez, Chair

Members: Ron Sanchez, Tom Cramer, Dan & Zoë Bigley, Carol Peck

ORGAN SOCIETY ANNUAL REPORT 2019

The Organ Society meets weekly on Wednesday morning with programs on the fourth Wednesday of the month from Labor Day to Memorial Day. We have a regular attendance of 12 to 14 members per week. Some members are busy knitting or crafting items for Summerfest, Oktoberfest and Christmas sales while we gather in friendship.

The Organ Society also offers monthly social and educational programs. The following programs were offered in 2019. In January, we made fans for use during hot days of summer. In February, Sue Lewis spoke of the mission program in Gros Morne, Haiti. In March, Jim Nelson recounted his travels to Indonesia and the Phillipines. In April, Kim Hatt, Pam Frenier and Martha Speed presented a slide show about their UCC Conference trip to Italy. And in September, the Organ Society assisted Ron Sanchez and Tom Cramer's church reception celebrating Rev. Josh's marriage to Mason.

The Organ Society appreciates your support with our pie, cookie and wreath sales. The apple pie sale was a success again in 2019. We made and sold 20 pies in time for your Thanksgiving dinner. In the busy fall season, pine wreaths were decorated and ready for the Christmas season. With your generous help, we put together over 60 plates of cookies, and sold out during our December cookie and craft sale. The ladies enjoy making these items for you and appreciate your support by purchasing these items. Every January, the Organ Society makes and pays a generous pledge to the church from the funds we have earned throughout the previous year. In 2019 we also made a pledge to the Steps Loan repayment campaign which helped pay out the remaining loan. The group also purchased five new card tables to replace the aging card tables.

The Organ Society continues to send cards and notes wishing congratulations, speedy recovery, and consolation. If you know of someone who could use a message, please contact the church office.

All women of the church are welcome to participate in the Organ Society activities. Our aim is to provide social fellowship and educational programs to the women of the church. Join us for a Wednesday morning gathering or a monthly program. A listing of Upcoming Programs is posted in Fellowship hall.

Respectfully Submitted,
Martha Speed

**ORGAN SOCIETY TREASURER'S REPORT
2019**

Checking Account

The First

Total Carried Forward	\$2,766.08
Receipts	<u>4494.70</u>
	\$ 7,260.78
Disbursements	\$4022.92

Balance \$3,237.86

Investments

Camden National Bank

Larabee Fund Certificate of Deposit (Unusable Principal)	\$2,778.82
Bath Savings Institution (Savings Account)	80.18

The First

Varney Fund Certificate of Deposit	\$3,607.48
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Total Assets \$9,704.34

(Included in above figures)

Fund Raisers

Cookie Sale	\$300.00
Craft Sale	284.00
Pie Sale	300.00
Wreath Sale	976.80
Summerfest	771.00
Scarecrowfest	250.00

Total \$2,881.80

Donations

FCC Pledge	\$1,850.00
Card tables	404.53
Front Steps	400.00
Charity TBD	66.00

Total \$2,720.53

CHURCH WORLD SERVICE ANNUAL REPORT 2019

Church World Service, our church's mission committee, has had another busy year.

This Spring we held our annual CWS Kit Program and donated 38 School Kits, 10 Hygiene Kits, and 5 Emergency Clean-Up Buckets.

Our church, being one of the founding members of the Feed Our Scholars program, continued our partnership in a variety of ways. In February, we participated in another fundraising Paint Party again contributing delicious desserts. In December, many in our congregation provided delicious baked goods for the annual Bake Sale at Ames. Many, also, have been bringing their cans & bottles to church to be redeemed for FOS raising nearly \$150.

This year FOS held a new program for Wiscasset Elementary School called Set For Success. This was a free back to school event that provided a new backpack and all their teachers' requested school supplies to every WES student. This program was supported by community organizations, businesses, and individuals. From May to August, our church collected 217 boxes of facial tissues!

This year, we collected new, unwrapped toys for the area Toys For Tots program and warm childrens clothing & boots to be distributed to Wiscasset children by the Huntoon Hill Grange.

CWS made the following donations this year:

- \$400 for Hurricane Dorian relief thru CWS "2019 Hurricane Response"
- \$200 for Maine Asylum Seekers thru Me. Conference UCC Asylum Seekers Fund
- \$200 for Immigrants Legal Services thru CWS
- \$100 for Thanksgiving Dinners thru Town of Wiscasset

CWS is very grateful to the Summerfest committee for their donation for our work which would not be possible without their support.

CWS greatly appreciates all the support of the congregation. Throughout the year, CWS asks repeatedly for help with all the programs and causes listed above. You, our caring congregation, are always ready to quickly respond. We are deeply grateful for all you do! Thank you all so much!!!!

Your CWS committee: Betty Applin, Ruth Gilbert, Janet Hatch, Kim Hatt, Ginny Withee, & Nancy Roby

STEWARDSHIP ANNUAL REPORT 2019

In the fall of 2019, we set out to reach our 2020 Stewardship Campaign goal of \$105,000.

With your generosity, we have EXCEEDED our goal!! As of January 8, 2020, we have received 60 pledges totaling \$108,992!! Well done!!

As our pledges continue to grow, we are helping to move our church toward a more sustainable ministry as we support the work of the church and rely less on the endowment principal, while still using the endowment in healthy ways.

The Stewardship Committee would like to, once again, thank all of you who have participated in our pledge drive and to everyone who supports the life and ministry of our church in a variety of ways.

If you would still like to pledge for 2020, there are pledge cards available in the church office or in Fellowship Hall. Please remember that any size gift is welcome. We will give a final accounting of our pledges at the annual all-church meeting.

Respectfully submitted,
Stewardship Committee

SUMMERFEST ANNUAL REPORT 2019

On Mission Sunday, October 29th, we presented a total of \$7,925. to the following organizations:

Camp P.O.S.T.C.A.R.D.
Camp Pride, Pilgrim Lodge
Carpenter's Boatshop
CHIP. Inc.
Church World Service
Cooper-DiPerri Scholarship
Feed Our Scholars
Habitat for Humanity
Healthy Kids
Lifeline of Midcoast Maine
Lincoln County Dental Clinic
Midcoast Humane-Edgecomb
Midcoast Literacy
Miles & St. Andrews Hospice
Mobius, Inc.
New Hope for Women
People to People
St. Philip's Food Pantry
Sussman House
Tedford Housing
Washington County Children's Program
Westport Island Helping Hands
Wiscasset Green
FCCW Special Needs Fund

Thank you to all who worked so hard before and during Summerfest and a special thanks to our generous benefactor who brought the total to this wonderful amount. Your generosity and hard work will help many!!

Respectfully submitted, Beth Maxwell and Ed Peele, Summerfest 2019 Co-Chairs

NOMINATING 2020

Officers

President – Anne Harris	2022
Vice President – Jan Whitfield	2022
Clerk – Deb Olson	2021
Treasurer – Beth Whitney	2021
Secretary – Linda Adams	2021

Trustees

1. Oscar Wallace	2021 E
2. Cheryl Day	2021
3. Roger Whitney	2022
4. Lisa Hargreaves	2022
5. Steve Whitfield	2023
6. Brian Adams	2023

Diaconate

1. Jim Nelon	2021
2. Linda Winterberg	2021
3. Dewey Harris	2021 E
4. Susan Kubler	2022
5. Sally Howe	2022
6. Allan Sylvester	2022
7. Glenn Milley	2023
8. Linda Wallace	2023
9. Sarah Whitfield	2023

Church in Society

1. Diane Davis	2021
2. George LaBar	2021
3. Beth Maxwell	2021
4. Kim Hatt	2022
5. Susan Attwood	2022
6. Tom Beane	2023
7. Sue Lewis	2023

Pastoral Relations

1. Tom Cramer	2021
2. Ron Sanchez	2021
3. Carol Peck	2022
4. Zoe Bigley	2022
5. Dan Bigley	2022

Youth Council Delegate

1. Vacant

E= filling unexpired term, eligible for another full term.

Delegates

1. Libby Mooney	2021
2. Linda Wallace	2021

Organ Society

1. Martha Speed	2021
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Christian Education

1. Susan Attwood	2021
2. Oscar Wallace	2022
3. Mary McKinney	2022
4. Angie Eddy	2022
5. Vacant	
6. Vacant	
7. Vacant	

Church World Service

1. Nancy Roby	2021
2. Ginny Withee	2021
3. Kim Hatt	2021
4. Betty Applin	2022
5. Ruth Gilbert	2022
6. Janet Hatch	2022

Nominating

1. Sandi Ballard	2021
2. Pam Frenier	2022
3. Michelle Peele	2023
4. Ginny Withee	2023

Stewardship

1. Ken Wusterbarth	2021
2. Brad Adler	2022
3. Deane Attwood	2022
4. David Lenz	2022
5. Becky Lenz	2022

Summerfest

1. Ed Peele	2021
2. Beth Maxwell	2023

Respectfully submitted by the Nominating Committee:

Sally Jacobs, Sandi Ballard and Pam Fren

First Congregational Church of Wiscasset
 Operating Budget Report - December 2019

1

	December	Year-to-Date	2019 Budget	Difference	Percent
Pastor					100.00%
Salary	\$4,400.00	\$30,300.00	\$42,000.00	\$11,700.00	72.14%
Housing	\$4,600.00	\$23,700.00	\$12,000.00	-\$11,700.00	197.50%
1/2 FICA/Med (.0765 Sal/Hsg)	\$688.50	\$4,131.00	\$4,131.00	\$0.00	100.00%
Annuity	\$630.00	\$7,606.66	\$7,560.00	-\$46.66	100.62%
Health/Dental Insurance	\$1,003.75	\$7,480.75	\$5,922.00	-\$1,558.75	126.32%
Life and Disability Insurance	\$67.50	\$814.99	\$810.00	-\$4.99	100.62%
Total	\$11,389.75	\$74,033.40	\$72,423.00	-\$1,610.40	102.22%
Staff Salaries	Salary numbers reflect that both the November & December payrolls were paid in December on 12/6 & 12/30				
Office Administrator	\$1,398.23	\$9,356.94	\$10,444.20	\$1,087.26	89.59%
Organist/Choir Director	\$2,200.00	\$10,000.00	\$10,400.00	\$400.00	96.15%
Sexton	\$633.00	\$2,491.45	\$4,388.80	\$1,897.35	56.77%
Church School Coordinator	\$840.00	\$4,400.00	\$4,200.00	-\$200.00	104.76%
Total	\$5,071.23	\$26,248.39	\$29,433.00	\$3,184.61	89.18%
Diaconate Ministries					
Flowers	\$0.00	\$12.00	\$100.00	\$88.00	12.00%
Worship Service Supplies	\$158.25	\$294.30	\$400.00	\$105.70	73.58%
Supply Ministers	\$0.00	\$150.00	\$900.00	\$750.00	16.67%
Supply Organists	\$150.00	\$1,375.00	\$1,200.00	-\$175.00	114.58%
Music & Supplies	\$0.00	\$197.71	\$250.00	\$52.29	79.08%
Total	\$308.25	\$2,029.01	\$2,850.00	\$820.99	71.19%
Christian Education Ministries					
Supplies: Children & Adult CE	\$0.00	\$260.31	\$300.00	\$39.69	86.77%
Curriculum	\$0.00	\$0.00	\$50.00	\$50.00	0.00%
Youth Fellowship	\$0.00	\$0.00	\$200.00	\$200.00	0.00%
Advent Workshop	\$109.00	\$109.00	\$150.00	\$41.00	72.67%
Cook-In	\$0.00	\$118.32	\$100.00	-\$18.32	118.32%
Total	\$109.00	\$487.63	\$800.00	\$312.37	60.95%
Trustees					
Electric	\$141.07	\$1,497.66	\$1,600.00	\$102.34	93.60%
Water & Sewer	\$0.00	\$805.62	\$700.00	-\$105.62	115.09%
Fuel 2500 gal @2.479	\$939.03	\$6,065.13	\$6,197.50	\$132.37	97.86%
Boiler Maint. & Service Contract	\$0.00	\$524.90	\$900.00	\$375.10	58.32%
Elevator	\$0.00	\$1,645.20	\$1,700.00	\$54.80	96.78%
Lawn Care/Snow Removal	\$0.00	\$1,690.00	\$2,000.00	\$310.00	84.50%
Organ & Piano Maintenance	\$0.00	\$370.00	\$850.00	\$480.00	43.53%
Security System	\$0.00	\$1,021.44	\$900.00	-\$121.44	113.49%
Fire Extinguisher Maintenance	\$0.00	\$80.00	\$100.00	\$20.00	80.00%
General Building Maintenance	\$0.00	\$2,802.24	\$2,650.00	-\$152.24	105.74%
Contingency	\$0.00	\$773.48	\$1,000.00	\$226.52	77.35%
Insurance	\$0.00	\$7,384.00	\$7,500.00	\$116.00	98.45%
Total	\$1,080.10	\$24,659.67	\$26,097.50	\$1,437.83	94.49%
Ministries of Committees					
Church In Society	\$83.50	\$100.00	\$100.00	\$0.00	100.00%
Stewardship	\$0.00	\$158.54	\$150.00	-\$8.54	105.69%
Communications	\$0.00	\$235.00	\$250.00	\$15.00	94.00%
Vitality Team	\$0.00	\$143.13	\$300.00	\$156.87	47.71%
Hospitality Committee	\$150.31	\$951.09	\$1,000.00	\$48.91	95.11%
Revenue Raiser Committee	\$0.00	\$397.77	\$1,000.00	\$602.23	39.78%
Total	\$233.81	\$1,985.53	\$2,800.00	\$814.47	70.91%

First Congregational Church of Wiscasset
 Operating Budget Report - December 2019

2

	December	Year-to-Date	2019 Budget	Difference	Percent
Administration					100.00%
Bank Fees and Checks	\$0.00	\$150.55	\$200.00	\$49.45	75.28%
Camperships	\$0.00	\$850.00	\$1,000.00	\$150.00	85.00%
Conferences and Workshops	\$0.00	\$145.32	\$500.00	\$354.68	29.06%
Copier Expenses	\$179.00	\$2,332.40	\$2,500.00	\$167.60	93.30%
Music Director Continuing Educ.	\$0.00	\$0.00	\$500.00	\$500.00	0.00%
Office Supplies & Postage	\$308.99	\$1,658.49	\$2,000.00	\$341.51	82.92%
Computer/Website Support	\$10.00	\$459.48	\$700.00	\$240.52	65.64%
Social Security & Med - Employer	\$387.96	\$2,008.00	\$2,221.03	\$213.03	90.41%
Telephone & Internet	\$82.49	\$1,194.74	\$1,380.00	\$185.26	86.58%
Workers' Compensation	\$0.00	\$792.99	\$865.00	\$72.01	91.68%
Steps Loan	\$0.00	\$4,369.08	\$4,476.00	\$106.92	97.61%
Pastor Expenses	\$88.00	\$709.05	\$1,000.00	\$290.95	70.91%
Pastor Wider Church	\$0.00	\$154.60	\$1,000.00	\$845.40	15.46%
Pastor Continuing Education	\$0.00	\$250.00	\$1,000.00	\$750.00	25.00%
Pastor Mileage	\$51.04	\$1,227.86	\$1,500.00	\$272.14	81.86%
Payroll Service	\$122.00	\$722.00	\$720.00	-\$2.00	100.28%
Wiscasset Chamber of Commerce	\$0.00	\$135.00	\$135.00	\$0.00	100.00%
Total	\$1,229.48	\$17,159.56	\$21,697.03	\$4,537.47	79.09%
UCC & Ecumenical Ministries					
Our Church's Wider Mission	\$1,281.25	\$5,125.00	\$5,125.00	\$0.00	100.00%
Fellowship Assessment	\$0.00	\$2,141.22	\$2,300.00	\$158.78	93.10%
Maine Council of Churches	\$0.00	\$200.00	\$200.00	\$0.00	100.00%
Total	\$1,281.25	\$7,466.22	\$7,625.00	\$158.78	97.92%
TOTAL EXPENDITURES	\$20,702.87	\$154,069.41	\$163,725.53	\$9,656.12	94.10%
Income					
Pledge	\$8,497.00	\$100,663.71	\$102,500.00	\$1,836.29	98.21%
Loose Collection	\$614.00	\$3,993.08	\$3,000.00	-\$993.08	133.10%
Donations	\$800.00	\$6,795.00	\$5,000.00	-\$1,795.00	135.90%
Rental	\$0.00	\$1,955.00	\$1,400.00	-\$555.00	139.64%
Revenue Raisers	\$1,396.00	\$3,589.00	\$5,000.00	\$1,411.00	71.78%
Envelope Reimbursement	\$0.00	\$70.00	\$85.00	\$15.00	82.35%
Miscellaneous Income	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00%
Sunday School	\$0.00	\$0.00	\$25.00	\$25.00	0.00%
Endowment Drawdown	\$0.00	\$32,209.17	\$32,209.17	\$0.00	100.00%
Endowment Appreciation Withdrawn	\$0.00	\$901.61	\$901.61	\$0.00	100.00%
Sub-Total	\$11,307.00	\$150,176.57	\$151,120.78	\$944.21	99.38%
12/31/18 Bank Operating Funds		\$12,604.75	\$12,604.75	\$0.00	100.00%
TOTAL		\$162,781.32	\$163,725.53	\$944.21	99.42%
Checkbook balance EOM	\$16,136.99				
Minus Reserve Funds (Ded & P-T)	\$8,074.86				
Operating Funds in Bank	\$8,062.13				100.00%



TD Wealth

First Cong Chrch of Wiscasset Imaplg
December 1, 2019 - December 31, 2019

Account Number: 68-2807-01-1

Account Manager

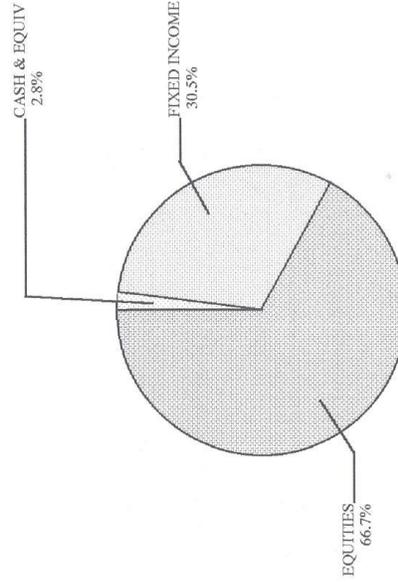
Edward J. Donohue
207-828-7522

FIRST CONGREGATIONAL CHURCH
OF WISCASSET
P O BOX 350
WISCASSET ME 04578
|||||

Account Review

Your Beginning Market Value:	\$ 758,504.30
Income Earned :	\$ 3,837.94
Withdrawals :	\$ -530.10
Realized Gains/(Losses) :	\$ 11,039.22
Unrealized Gain/(Loss) :	\$ -1,692.26
Your Ending Market Value :	\$ 771,159.10

Portfolio Summary



First Congregational Church of Wiscasset
Annual Budget for 2020 - January 14, 2020

1

	2019 Budget	2020 Proposed	Difference
Pastor			
Salary	\$42,000.00	\$32,160.00	-\$9,840.00
Housing	\$12,000.00	\$24,000.00	\$12,000.00
1/2 FICA/Med	\$4,131.00	\$4,296.24	\$165.24
Annuity	\$7,560.00	\$7,862.40	\$302.40
Health/Dental Insurance	\$5,922.00	\$12,036.00	\$6,114.00
Life and Disability Insurance	\$810.00	\$842.40	\$32.40
	\$72,423.00	\$81,197.04	\$8,774.04
Staff Salaries			
Office Administrator	\$10,444.20	\$8,200.00	-\$2,244.20
Music Director	\$10,400.00	\$11,880.00	\$1,480.00
Sexton	\$4,388.80	\$4,200.00	-\$188.80
Church School Coordinator	\$4,200.00	\$2,570.40	-\$1,629.60
	\$29,433.00	\$26,850.40	-\$2,582.60
Diaconate Ministries			
Roses for New Members	\$100.00	\$100.00	\$0.00
Worship Service Supplies	\$400.00	\$300.00	-\$100.00
Supply Ministers	\$900.00	\$600.00	-\$300.00
Supply Organists	\$1,200.00	\$1,200.00	\$0.00
Music & Supplies	\$250.00	\$250.00	\$0.00
	\$2,850.00	\$2,450.00	-\$400.00
Christian Education Ministries			
Children & Youth Ministries	\$550.00	\$2,320.23	\$1,770.23
Advent Workshop	\$150.00	\$150.00	\$0.00
Cook-In (will now be a Council event listed under Admin)	\$100.00	\$0.00	-\$100.00
	\$800.00	\$2,470.23	\$1,670.23
Trustees			
Electric	\$1,600.00	\$1,600.00	\$0.00
Water & Sewer	\$700.00	\$1,000.00	\$300.00
Fuel Oil	\$6,197.50	\$6,000.00	-\$197.50
Boiler Maintenance & Service Contract	\$900.00	\$825.00	-\$75.00
Elevator	\$1,700.00	\$2,000.00	\$300.00
Lawn Care/Snow Removal	\$2,000.00	\$2,000.00	\$0.00
Organ & Piano Maintenance	\$850.00	\$850.00	\$0.00
Security System	\$900.00	\$1,000.00	\$100.00
Fire Extinguisher Maintenance	\$100.00	\$80.00	-\$20.00
General Building Maintenance	\$2,650.00	\$6,300.00	\$3,650.00
Contingency	\$1,000.00	\$1,000.00	\$0.00
Insurance	\$7,500.00	\$7,500.00	\$0.00
	\$26,097.50	\$30,155.00	\$4,057.50
Ministries of Committees			
Church In Society	\$100.00	\$100.00	\$0.00
Stewardship	\$150.00	\$175.00	\$25.00
Communications	\$250.00	\$250.00	\$0.00
Vitality Team	\$300.00	\$200.00	-\$100.00
Hospitality Committee	\$1,000.00	\$1,000.00	\$0.00
Revenue Raiser Committee - Oktoberfest/Scarecrowfest	\$0.00	\$100.00	\$100.00
Revenue Raiser Committee - Theme Dinners	\$0.00	\$100.00	\$100.00
Revenue Raiser Committee - Holiday Tea	\$0.00	\$100.00	\$100.00
Revenue Raiser Committee - TBA	\$0.00	\$100.00	\$100.00
Revenue Raiser Committee - TBA	\$0.00	\$100.00	\$100.00
Revenue Raiser Committee - TBA (split into separate lines)	\$1,000.00	\$0.00	-\$1,000.00
	\$2,800.00	\$2,225.00	-\$575.00

First Congregational Church of Wiscasset
Annual Budget for 2020 - January 14, 2020

2

	2019 Budget	2020 Proposed	Difference
Administration			
Bank Fees and Checks	\$200.00	\$200.00	\$0.00
Camperships	\$1,000.00	\$1,000.00	\$0.00
Cook-In	\$0.00	\$100.00	\$100.00
Conferences and Workshops	\$500.00	\$250.00	-\$250.00
Copier Expenses	\$2,500.00	\$2,148.00	-\$352.00
Music Director Continuing Ed.	\$500.00	\$0.00	-\$500.00
Office Supplies & Postage	\$2,000.00	\$1,500.00	-\$500.00
Computer/Website Support	\$700.00	\$700.00	\$0.00
Social Security & Medicare - Employer Share	\$2,221.03	\$2,185.15	-\$35.88
Telephone & Internet	\$1,380.00	\$1,100.00	-\$280.00
Workers' Compensation	\$865.00	\$920.00	\$55.00
Steps Loan - RETIRED - PAID OFF - DONE!!!	\$4,476.00	\$0.00	-\$4,476.00
Pastor Expenses	\$1,000.00	\$1,000.00	\$0.00
Pastor Wider Church	\$1,000.00	\$1,000.00	\$0.00
Pastor Continuing Education	\$1,000.00	\$1,000.00	\$0.00
Pastor Mileage	\$1,500.00	\$1,500.00	\$0.00
Payroll Service	\$720.00	\$748.00	\$28.00
Wiscasset Chamber of Commerce	\$135.00	\$135.00	\$0.00
	\$21,697.03	\$15,486.15	-\$6,210.88
UCC & Ecumenical Ministries			
Our Church's Wider Mission	\$5,125.00	\$2,500.00	-\$2,625.00
Fellowship Assessment	\$2,300.00	\$2,300.00	\$0.00
Maine Council of Churches	\$200.00	\$200.00	\$0.00
	\$7,625.00	\$5,000.00	-\$2,625.00
TOTAL	\$163,725.53	\$165,833.82	\$2,108.29
Anticipated Income			
Pledge	\$102,500.00	\$111,992.00	\$9,492.00
Loose Collection	\$3,000.00	\$3,000.00	\$0.00
Donations	\$5,000.00	\$5,000.00	\$0.00
Rental	\$1,400.00	\$2,000.00	\$600.00
Revenue Raisers - Oktoberfest/Scarecrowfest	\$0.00	\$500.00	\$500.00
Revenue Raisers - Theme Dinners	\$0.00	\$500.00	\$500.00
Revenue Raisers - Holiday Tea	\$0.00	\$1,000.00	\$1,000.00
Revenue Raisers - TBA	\$0.00	\$500.00	\$500.00
Revenue Raisers - TBA	\$0.00	\$500.00	\$500.00
Revenue Raisers - TBA	\$5,000.00	\$500.00	-\$4,500.00
Envelope Reimbursement	\$85.00	\$100.00	\$15.00
Miscellaneous Income (will include Sunday School)	\$1,000.00	\$250.00	-\$750.00
Sunday School (will be included with Miscellaneous Income)	\$25.00	\$0.00	-\$25.00
Endowment Drawdown (based on 4.5% of last 36 months)	\$32,209.17	\$31,929.69	-\$279.48
Endowment Appreciation Withdrawn	\$901.61	\$0.00	-\$901.61
12/31/19 Bank Operating Funds	\$12,604.75	\$8,062.13	-\$4,542.62
TOTAL	\$163,725.53	\$165,833.82	\$2,108.29